

Cathay Real Estate Development Co., Ltd.
2026 Annual General Shareholders' Meeting Agenda

Matters for Acknowledgement

Agenda 1 : Acknowledgment of 2025 Business Report and Financial Statements

[Proposed by the Board of Directors]

Explanation:

- 1.The Company's 2025 Financial Statements have been audited by Shu-Wan Lin /CPA and Chih -Ming Shao /CPA from Deloitte & Touche, and an unmodified audit report has been issued.
- 2.The above Financial Statements, together with the Business Report, have been audited by the Company's audit committee.
- 3.Please refer to agenda handbook.

Agenda 2 : Acknowledgment of Proposal for 2025 Earnings Distribution.

[Proposed by the Board of Directors]

Explanation:

1. The Company's 2025 Earnings Distribution, according to Article 27 of the Articles of Incorporation, is scheduled to distribute NT\$ 1.2 cash dividend per share, and the undistributed profit from the most recent years shall be distributed first. With regards to the above cash dividend distribution, the total dividend distributed to the individual shareholders shall be rounded up to the nearest "yuan," and the difference shall be treated as company expense.
- 2.Upon resolution at the annual meeting of the shareholders, the board of directors is authorized to set the ex-dividend date and adjust the dividend yield based on actual circumstances.
3. For table of Earnings Distribution please refer to agenda handbook.

Matters for Discussion and Election

Agenda 1 : Discussion on the amendment of the Company's Procedures for Lending Funds and Making Endorsements/Guarantees

[Proposed by the Board of Directors]

Explanation:

1. In response to the expansion of the Company's business operations and to ensure consistency in the terminology used in the operational procedures, it is proposed to amend the Company's Procedures for Lending Funds and Making Endorsements/Guarantees.
2. For the amendment comparison table, please refer to agenda handbook.

Agenda 2 : Election of the Company's directors for the 21st term

[Proposed by the Board of Directors]

Explanation:

1. The current directors of the Company shall end their terms of office on 8 June 2026, and an election shall be held during the Annual Meeting of Shareholders on 12 June of this year.
2. According to the provisions of Article 17, the Articles of Incorporation, the board shall consist 9 to 15 directors (including at least 3 independent directors), and an Audit Committee shall be formed by independent directors. According to practical needs, 9 directors (including 3 independent directors) shall be elected for the 21st Board of Directors.
3. Directors elected for the 21st Board of Directors shall immediately take office upon election for a term of 3 years. The term shall begin on 12 June 2026 and end on 11 June 2029.
4. We would like to call for the 21st election of Board of Directors. The list of candidates has been reviewed by current Board of Directors and documented. For candidate information is detailed in the table below. We hereby propose for election.

Candidates of the Directors and the Independent Directors Profile for the 21st term

Title	Name/Gender	Education / Experience
Director	He Xin Industrial Co., Ltd. Representative: Ching-Kuei Chang	Feng Chia University (Bachelor of Architecture) Chairman : Cathay Real Estate Development Co., Ltd. 、 Cathay Real Estate Management Co., Ltd. 、 Cathay Healthcare Management Co., Ltd. 、 Cymbal Medical Network Co., Ltd 、 Cymlin Co., Ltd. 、 Cathay Real Estate Culture & Education Foundation. Supervisor : Taiwan Real Estate Management Co., Ltd.
	Male	Number of shares held : 22,000,000
Director	He Xin Industrial Co., Ltd. Representative: Wen-Kai Kuo	Soochow University(Bachelor of Business Mathematics) Vice President : Cathay Life Insurance Co., Ltd. Director : Cathay Industrial Research and Design Center Co. Ltd. 、 Nankang International No.1 Co., Ltd. 、 Nankang International No.2 Co., Ltd. 、 Lin Yuan Property Management Co., Ltd. Chairman and President : Lin Yuan Shanghai Real Estate Co., Ltd. Director and Executive Director : Cathay Woolgate Exchange Holding 1 Limited 、 Cathay Woolgate Exchange Holding 2 Limited Executive Director : Cathay Walbrook Holding 1 Limited 、 Cathay Walbrook Holding 2 Limited
	Male	Number of shares held : 22,000,000
Director	Zhensheng Industrial Co., Ltd. Representative: Chung-Yan Tsai	San Francisco State University (Master of Public Administration 、 MPA) Director and Senior Vice President : Cathay Real Estate Development Co., Ltd. Vice Chairman : Cathay Healthcare Management Co., Ltd. Director : Cathay Financial Holdings Co., Ltd. 、 Cathay Life Insurance Co., Ltd. 、 Cymbal Medical Network Co., Ltd. 、 Cymlin Co., Ltd. 、 Cathay Real Estate Culture & Education Foundation Vice President : Liang Ting Industrial Co., Ltd.
	Male	Number of shares held : 17,500,000

Candidates of the Directors and the Independent Directors Profile for the 21st term

Title	Name/Gender	Education / Experience
Director	Zhensheng Industrial Co., Ltd. Representative: Chung-Chang Chu	York University(Master of Business Administration , MBA) Chairman : May Foong Woolen & Worsted Textile Mill Co., Ltd. ∙ May Foong Development Co., Ltd. Director : Cathay Life Insurance Co., Ltd. ∙ Cathay Real Estate Development Co., Ltd.
	Male	Number of shares held : 17,500,000
Director	Employee Welfare Committee of Cathay Real Estate Development Co., Ltd. Representative: Chin-Liang Lin	National Cheng Kung University(Bachelor of Architecture) Director and Senior Vice President : Cathay Real Estate Development Co., Ltd. Director : Cathay Real Estate Management Co., Ltd. ∙ Cathay Hospitality Management Co., Ltd. ∙ Cathay Hospitality Consulting Co., Ltd. ∙ Cathay Food & Beverage Group Co., Ltd. ∙ Nankang International No.1 Co., Ltd. ∙ Nankang International No.2 Co., Ltd. ∙ Symphox Information Co., Ltd. ∙ Xiangyang Realty Co., Ltd. ∙ Cathay Charity Foundation Chairman and President : Jinhua Realty Co., Ltd. ∙ Bannan Realty Co., Ltd. ∙ Sanchong Realty Co., Ltd. ∙ Zhulun Realty Co., Ltd.
	Male	Number of shares held : 2,754,800
Director	Cathay Charity Foundation Representative: Wan-Hua Chuang	University Of Surrey (Bachelor of International Hospitality Management) Director and President : Cathay Hospitality Management Co., Ltd. ∙ Cathay Hospitality Consulting Co., Ltd. ∙ Cathay Food & Beverage Group Co., Ltd. Director : Cathay Real Estate Development Co., Ltd. ∙ Cathay Real Estate Culture & Education Foundation
	Female	Number of shares held : 5,941,332
Independent Director	Tsu-Kang Yu	Chinese Culture University (Bachelor of Business Administration) Chairman : Union Group Corporation ∙ Union Electric Corporation ∙ Tzu Feng Cultural Educational Foundation Director : Lung Hwa University of Science and Technology ∙ Feng Yuan Education Foundation ∙ Sinox Co., Ltd. Independent Director : Cathay Real Estate Development Co., Ltd.
	Male	Number of shares held : 0

Candidates of the Directors and the Independent Directors Profile for the 21st term

Title	Name/Gender	Education / Experience
Independent Director	Li-Kun Lee	Chinese Culture University (Bachelor of law) Director : Health Care Foundation Independent Director : Cathay Real Estate Development Co., Ltd.
	Male	Number of shares held : 0
Independent Director	Yi-Fung Chen	USC Marshall School of Business Director : DDROOM International Co., Ltd. Supervisor : GloriDomain International Co., Ltd. 、 Ample Hope Investment Co., Ltd.
	Male	Number of shares held : 0

Agenda 3 : Proposal for releasing the prohibition on the Company's 21st board of directors from participation in competitive business

[Proposed by the Board of Directors]

Explanation:

1. In accordance with Article 209 of the Company Act, a director who does anything for himself/herself or on behalf of another person that is within the scope of the company's business, shall obtain approval from the shareholders' meeting.
2. The Company's directors who are involved in other companies' operations which are the same or similar to the scope of our company's business, shall according to Article 209 of the Company Act, obtain approval from the shareholders' meeting. It is proposed that if the Company director is elected, his/her prohibition from participation in competitive business (details as follows) be released, and the earnings prior to the release will not be deemed to be earnings of the company.

Director	Company where position is held concurrently	Positions
Ching-Kuei Chang	Cathay Healthcare Management Co., Ltd.	Chairman
	Taiwan Real Estate Management Co., Ltd.	Supervisor
Wen-Kai Kuo	Nankang International No.1 Co., Ltd.	Chairman
	Nankang International No.2 Co., Ltd.	
Chung-Yan Tsai	Cathay Life Insurance Co., Ltd.	Director
	Cathay Financial Holdings Co., Ltd.	
	Cathay Healthcare Management Co., Ltd.	Vice Chairman
	Liang Ting Industrial Co., Ltd.	Vice President
Chung-Chang Chu	May Foong Woolen & Worsted Textile Mill Co., Ltd.	Chairman
	May Foong Development Co., Ltd.	
	Cathay Life Insurance Co., Ltd.	Director
Chin-Liang Lin	Nankang International No.1 Co., Ltd.	Director
	Nankang International No.2 Co., Ltd.	
	Symphox Information Co., Ltd.	
	Jinhua Realty Co., Ltd.	Chairman and President
	Bannan Realty Co., Ltd.	
	Sanchong Realty Co., Ltd.	
	Zhulun Realty Co., Ltd.	
	Xiangyang Realty Co., Ltd.	Director

Independent Director	Company where position is held concurrently	Positions
Tsu-Kang Yu	Union Group Corporation	Chairman
	Union Electric Corporation	
	Sinox Co., Ltd.	Director
Yi-Fung Chen	DDROOM International Co., Ltd.	Director
	GloriDomain International Co., Ltd.	Supervisor
	Ample Hope Investment Co., Ltd.	

Provisional Motion(s)

Adjournment