Cathay Real Estate Development Co., Ltd.
2024 Annual General Shareholders' Meeting Agenda

Matters for Acknowledgement

Agenda 1: Acknowledgment of 2023 Business Report and Financial Statements

[Proposed by the Board of Directors]

Explanation:

- 1. The Company's 2023 Financial Statements have been audited by Jung-Huang Hsu /CPA and Chun -Ting Ma /CPA from Ernst & Young, and an unqualified audit report has been issued.
- 2. The above Financial Statements, together with the Business Report, have been reviewed by the Company's audit committee.
- 3.Please refer to agenda handbook.

Agenda 2: Acknowledgment of Proposal for 2023 Earnings Distribution.

[Proposed by the Board of Directors]

Explanation:

- 1. The Company's 2023 Earnings Distribution, has according to Article 27 of the Articles of Incorporation, is scheduled to distribute NT\$ 1 cash dividend per share, and the undistributed profit from the most recent years shall be distributed first.
- 2.Upon resolution at the annual meeting of the shareholders, the board of directors is authorized to set the ex-dividend date and adjust the dividend yield based on actual circumstances.
- 3. For table of Earnings Distribution please refer to agenda handbook.

Matters for Discussion

Agenda 1: Discussion on the amendments to the Articles of Incorporation.

[Proposed by the Board of Directors]

Explanation:

- 1. In compliance with the amendments to the "Key Points for the Establishment and Exercise of Powers of the Board of Directors of Listed Companies" in the Taiwan Stock Exchange's Governance Letter No. 1120014763, and the Financial Supervisory Commission's measures to improve dividend policy, it is proposed to amend the Company's "Articles of Incorporation."
- 2. For the amendment comparison table, please refer to agenda handbook.

Agenda 2: Discussion on the relief of certain directors from their non-competition obligations.

[Proposed by the Board of Directors]

Explanation:

- 1. In accordance with Article 209 of the Company Act, a director who does anything for himself or on behalf of another person that is within the scope of the company's business, shall obtain approval from the shareholders' meeting.
- 2. The independent directors of the company, Yuan-Hsiao Chang and Tsu-Kang Yu are involved in other companies' operations which are the same or similar to the scope of our Company's business. It is proposed to release the prohibition from participation in competitive business (details as follows), and do not deem the previous earnings as earnings of the company.

Independent Director	Company	Concurrent Post
Yuan-Hsiao Chang	Mercuries F&B Co., Ltd.	Independent Director
Tsu-Kang Yu	Sinox Company Ltd.	Director

Provisional Motion(s)

Adjournment